

## Vision

A campus community in which students with disabilities are equal members without barriers.

## Mission

Disability Resources staff members interact and collaborate with faculty, staff, and students to achieve an equitable learning environment for students with disabilities at Texas A&M University.

## Departmental Overview

- 22 full-time positions
- 11 student employees (office reception, accessible textbook production, and exam couriering)
- 8 Graduate student Test proctor/reader/scribes

## Current Trends

- 5494 affiliated students (~7.1% of student population) (Spring 2024)
- 14,194 exams (including 3,516 final exams) (Spring 2024)
- Most common disability types are non-apparent, including mental health, ADHD, learning disabilities and health-related

## Collaboration & Outreach

- Aggie Disability Awareness and Accessibility in Aggieland with Center on Disability and Development
- Presentations for Faculty Senate, Faculty Affairs, Academic Affairs, AOC, GOC
- SEC Disability Coalition

## Spectrum in Aggieland

- Weekly meetings with autistic students to develop individual and social skills
- 541 attendees across five programs educating faculty and staff about providing an inclusive educational experience
- 52 faculty/staff requests for more information, training and opportunities for collaboration

## Achievements

- Dr. Kristie Orr is an appointed member of the Texas Governor's Committee on People with Disabilities
- Jessica Harp is President of the Texas Society of Interpreters for the Deaf
- Justin Romack was elected to the Executive Board for the Access Technology in Higher Education Network

## Challenges

- Beautiful facilities, but testing space is extremely limited
- Low salaries compared to peer institutions and local market noted in HR salary study (Spring 2023)
- Competing needs of stakeholders (student's right to access and faculty's capacity/concerns with specific accommodations)
- Increasing number and complexity of student requests strain current staff capacity

## Accommodations Coordination

Determines eligibility and appropriate accommodations through an individualized interactive process with students and faculty

- Average caseload size: 560 students (Spring 2024)
- 15,552 individual student accommodation requests across 5,229 courses (Spring 2024)
- Dedicated Access Coordinator liaison assigned to each college and school

## Testing Center

- Started initial design and planning for second Testing Center on West Campus in the Business Library & Collaboration Commons (Spring 2024)

## Assistive Technology

Provides consultation on obtaining accessible course materials and technologies to support reading, writing and note taking

- 314 requests fulfilled for accessible course materials (including textbooks, course packs, articles, and research materials)

## Communication Access

Provides American Sign Language-English interpreting and real-time transcription services for academic-related activities for Deaf and Hard-of-Hearing students

- Consults on media captioning and non-academic interpreting and transcription service requests